

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, August 12, 2021 – 3:00 PM
Location: 5th Precinct @ Northeast Integrated Health, 2900 Conner, Detroit, MI 48217

- I. **Chairperson Jim Holley called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Chaplain Desiree Fowler provided the invocation.
- III. **Mission Statement of the Board of Police Commissioners.**
- IV. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Rev. Jim Holley, PhD, Chairperson	Yes	
Martin Jones, Vice-Chairperson	Yes	
Darryl D. Brown		Excused
Linda D. Bernard, Esq.	Yes	
Shirley A. Burch	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
William M. Davis	Yes	
Jesus Hernandez	Yes	
Annie Holt	Yes	
Quorum (Yes)	10	

- V. **Commissioner Hernandez moved to approve the Agenda for Thursday, August 12, 2021. The motion was adopted after debate.**

VOTE: **Yes = 8** **No = 1** **Motion: ADOPTED**

Yes: Chairperson Holley, Vice-Chairperson Jones, Commissioner Bernard, Commissioner Burch, Commissioner Bell, Commissioner Carter, Commissioner Hernandez, and Commissioner Holt.
No: Commissioner Davis.

- VI. **Chairperson Holley called for any corrections to the Meeting Minutes for August 5, 2021. The minutes were approved as corrected.**

VOTE: **Yes = 9** **No = 0** **Motion: ADOPTED**

- VII. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**

- VIII. **Chair's Report.** Chairperson Holley stated the following: Moment of Silence: I would also like to have a Moment of Silence for the Chicago Police Officer Ella French who was recently killed in the line of duty. We thank our law enforcement members for the great sacrifice that they make every day to keep us safe. We extend our prayers and condolences to Officer French's family and the Chicago Police Department. Let us have a moment of silence. Thank you.

Reminders About COVID-19 & Open Meetings Act: As a reminder, with COVID-19 cases increasing again, I am reminding the public about expanded options to view and participate in BOPC meetings. This deadly disease and its variants clearly remain a very serious threat, and we are seeing many events canceled or returning to virtual only. The Board will continue to meet in person, but we have expanded access to give everyone the best chance to see and participate at a time when CDC guidelines for public meetings really limit the space for public seating. Until we

really defeat COVID-19, these expanded options are important to give all residents and other stakeholders the best, risk-free opportunity to see and take part in every Board meeting, including this Thursday's community meeting with interviews of candidates for Chief of Police. We know the interest is very high and hope to see hundreds of interested people on YouTube, Zoom, and other channels. Commissioners, at this time, I would like to share several updates for your consideration.

Reminders: In-Person Meetings and Remote Options for Commissioners: The OMA prohibits a public body from meeting remotely, unless an accommodation of an absent member of the body is necessary due to: 1) military duty; 2) a medical condition; or 3) in the event of a statewide or local state of emergency or state of disaster declared pursuant to governing law. Therefore, Commissioners who are unable to attend the In-Person Board Meeting(s) may only participate via the remote option if their absence aligns with either of the exceptions I have noted. I am also requesting advanced notice of your excusal from the in-person meetings.

THANK YOU TO OUR HOST NORTHEAST INTEGRATED HEALTH: The Board would like to thank President and CEO of Northeast Integrated Health Center Sheree McRill and CNS Healthcare Facilities Director Anthony Jackson, Facilities Manager David Hire, and CNS Systems Administrator Javier Ornelas. The Northeast Integrated Health Center was an early champion connecting people with Mental Illnesses with needed services and helping with diverting persons to the mental health system. They are still engaging in that work. We also acknowledge the Center as the Board's 2019 Award Recipient during our 45th BOPC Anniversary. We thank you for your tremendous work and contributions to our community. Ms. McRill please share a few remarks: We would also like to recognize the Fifth Precinct Community Relations Council and Jay Henderson who is the president of the group. Thank you.

Chief of Police Interviews and Presentations: Today, we will hold interviews for Chief of Police. Commissioners, you have received all of the support material in advance of this meeting. All instructions were shared in your packets and prior to today's meeting. I ask that you adhere to the guidelines for a seamless, organized process. Regarding presentations: We have requested the 5th Precinct and Human Resources to provide updates from their commands in a brief 5-minute presentation so that we can receive key information and move immediately to the Chief of Police Interviews. I ask for your patience and cooperation during this process.

As a reminder regarding the Chief of Police Interviews: Key Points for Interviews and Follow-Up Process:

- All interviews must be held in an open session pursuant to the Open Meetings Act MCL 15.268(f).
- TJA Staffing Services, Mr. Tom Adams, is attending to assist with the interview process.
- Commissioners will hold the interviews of the selected candidates for Chief of Police in today's open session and follow the interview instruction format of (1) question each and appropriate, relevant follow-up questions where applicable.

IX. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information: Deputy Chief Deshaune Sims represented Chief James E. White and reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts, and recent critical incidents impacting DPD and the community. See attached Meeting Transcripts for more information.

**X. PRESENTATION(S) TO THE BOARD: A. Human Resources' Management – Director Katrina Patillo
B. 5th Precinct – Captain Rebecca McKay**

A. Human Resources' - Director Katrina Patillo. Monthly Human Resources' Report: Director Katrina Patillo provided a summary of activities and statistical data during the month of July 2021, noted below, including: staffing, hiring, manpower, leaves of absence, restricted duty, and suspensions. Please refer to the Human Resources' Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2545	127	2672
CIVILIANS	626	126	752
TOTALS	3173	253	3424

SWORN RECRUITING (7/1/2021 – 07/31/2021)						
TOTAL # APPLICANTS	# IN PROCESS	# HIRED	WITHDREW ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
496	17	10	134	32	22	281

NEW HIRES	
Sworn	10
Civilian	27
Police Assistants	0
Total New Hires	37

MCOLES							AGILITY EXAM						
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
85	48	36	12	4	0	33	107	61	39	22	8	3	35

DETROIT RESIDENCY INFORMATION (as of 7/31/2021)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	567	339	24
Non-Detroit	1926	287	28

ATTRITION July 2021								
SWORN		CIVILIAN		POLICE ASSISTANTS		TOTAL		
26		8		6		40		
LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	19	27	2	5	0	152	47	15
Civilian	6	31	2	0	0	5	0	3

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
7	1	0	0	0	8

TOTAL SEPARATIONS
26

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
574

- B. 5th Precinct: Captain Rebecca McKay** reported on overall crime within the Fifth Precinct and activities and operations including but not limited to the following: Crime Statistics within the Fifth Precinct providing year-to-date comparisons on crime data; NPOs Initiatives, Specialized and Targeted Enforcement Initiatives; Ceasefire; ShotSpotter; other precinct initiatives, and community partnerships.

XII. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 8/2/21 – 8/8/21
2. Human Resources' Report
3. Staff Reports

XIII. Announcements.

Mr. Robert Brown announced the following:

1. **Next Community Meeting:** Thursday, August 19, 2021, @ 3:00 p.m. at Detroit Public Safety Headquarters, 1301 Third St., Detroit, MI 48226.
2. **Next Community Meeting:** Thursday, September 9, 2021, @ 6:30 p.m. at 4th Precinct @ Kemeny Recreation Center, 2260 South Fort, Detroit, MI 48217.

XIV. Oral Communications/Public Comments:

Ms. Bernice Smith, Mr. Cunningham, Ms. Frances Whiters, and Ms. Faith offered public comments.

XV. New Business.

Commissioner Burton moved “to move public comments up in the future from two minutes to three minutes due to the fact of those that may have disability challenges or computer difficulties.” The motion was lost after debate.

VOTE: Yes = 8 No = 2 Motion: LOST

Yes: Commissioner Burton and Commissioner Davis.

No: Chairperson Holley, Vice-Chairperson Jones, Commissioner Bernard, Commissioner Burch, Commissioner Bell, Commissioner Carter, Commissioner Hernandez, and Commissioner Holt.

XVI. Unfinished Business.

The Board held interviews for Chief of Police for the following candidates: Michael Cox, City of Ann Arbor Chief of Police; Robert Dunlap, Wayne County Sheriff's Chief of Jails & Court Operations; and James White, Interim Chief of Police, City of Detroit

Commissioner Carter moved “to submit the following candidates’ names to the Mayor for consideration for the appointment to the Chief of Police for the City of Detroit, pursuant to Section 7.805 of the Detroit City Charter: Michael Cox; Robert Dunlap; and James White. The motion was adopted after debate.

VOTE: Yes = 8 No = 2 Motion: ADOPTED

Yes: Chairperson Holley, Vice-Chairperson Jones, Commissioner Bernard, Commissioner Burch, Commissioner Bell, Commissioner Carter, Commissioner Hernandez, and Commissioner Holt.

No: Commissioner Burton and Commissioner Davis.

XVII. Chairperson Holley adjourned the meeting at 6:24 p.m.

Motion: Commissioner Carter Discussion. **None:** Motion Adopted.